

Maxwell Park Neighborhood Council  
Meeting notes for March 21, 2018  
[www.maxwellparknc.org](http://www.maxwellparknc.org)

- Members welcomed and introductions were made
  - Minutes approval will be conducted in May
  - Meetings will take place the 2<sup>nd</sup> Wednesday of every other month.
- Community Policing & Neighborhood Issues
  - CRO Esparza for beat 28 was not present.
  - MPNC Priority Procedures Review
    - The SARA process is key to community policing. However, there are issues with it and it is not working. The data is not stored and not available. Without the SARA process there is no clear procedure to creating priorities for the police to follow up on. The priority procedure can be found on [www.maxwellparknc.org](http://www.maxwellparknc.org)
    - There was a recent training regarding the SARA process with OPD. There is work being done to correct the issues with the SARA process.
- Guest Speakers – Darlene Flynn – Director City of Oakland’s Department of Race and Equity
  - The purpose of the department (mission): To create a city where our diversity has been maintained, racial disparities have been eliminated and racial equality has been achieved.
    - Goals
      - Eliminate systemic causes of racial disparities in City Government
      - Promote inclusion and full participation for all residents of the City
      - Reduce race-based disparities in our communities.
  - Flynn shared her background. She is originally from Seattle Washington and her parents were from St. Louis Missouri. Her father was black and her mother was white. It was illegal for blacks and whites to marry in Missouri so they moved to Seattle. Flynn highlighted the ways in which race impacts us in our lives and how important it is despite how far we think we’ve come over the decades.
  - The difference between equality and equity was explained. Equality assumes that people all start at the same place. Equity takes some things into consideration, where equality does not. Some people need more to receive the same access.
  - Some of the work is also about raising awareness of those that are not granted access. Some people who are marginalized are not always visible to others.
  - There are strategies that improve outcomes that we continue to work on. Enforcement alone is very hard to do well and often doesn’t fix the underlying problem. For example, a well-paid living wage job lowers crime. “Nothing stops a bullet like a job.”
  - Some methods of motivation

- Guide for more inclusive outreach, people are wondering where the time and resources will come from. There is a desire to have job satisfaction and that is driving people to want to do more of this work. It may take more energy and money now but it will pay off in the long run.
    - One of the major barriers to this work include the narrative that people have about people. The idea that people are disadvantaged because of the choices that they make can be a major hindrance. Ideas such as this can be very ingrained and subliminal.
  - Neighborhood Action Teams (NAT)s – Reports
    - New reports are listed below
    - Traffic
      - there are new signs up on Birdsall
    - Neighborhood Watch
      - First Tuesday in August will be National night out.
    - Education
      - There is an opening for a NAT chair for education and pairing with Melrose Academy
    - MPERT: Maxwell Park Emergency Response Team
      - April 12<sup>th</sup>, Mills college will be having a CPR event
    - CORE
      - There is an April 28<sup>th</sup> event about earthquake safety. Different levels of CORE will be reviewed.
    - Website: [www.maxwellparknc.org](http://www.maxwellparknc.org)
  - Announcements
    - Meetings will return to the second Wednesday of the month. Next meeting will be May 9<sup>th</sup>.
    - Lauren Taylor announced that he is running for City Council. 3<sup>rd</sup> generational Oaklander. Product of Oakland schools.